

PEU Local #1

**City of Live Oak
Salary Schedule
Effective October 12, 2025**

Salary Steps

Classification		A	B	C	D	E	F
Financial Analyst	Yr.	\$ 61,510.50	\$ 64,586.03	\$ 67,815.33	\$ 71,206.10	\$ 74,766.41	\$ 78,504.73
	Mo.	\$ 5,125.88	\$ 5,382.17	\$ 5,651.28	\$ 5,933.84	\$ 6,230.53	\$ 6,542.06
	Hr.	\$ 29.572	\$ 31.051	\$ 32.604	\$ 34.234	\$ 35.945	\$ 37.743
Senior Administrative Assistant, Confidential	Yr.	\$ 51,325.88	\$ 53,892.17	\$ 56,586.78	\$ 59,416.12	\$ 62,386.93	\$ 65,506.28
	Mo.	\$ 4,277.16	\$ 4,491.01	\$ 4,715.57	\$ 4,951.34	\$ 5,198.91	\$ 5,458.86
	Hr.	\$ 24.676	\$ 25.910	\$ 27.205	\$ 28.565	\$ 29.994	\$ 31.493
Senior Administrative Assistant	Yr.	\$ 51,325.88	\$ 53,892.17	\$ 56,586.78	\$ 59,416.12	\$ 62,386.93	\$ 65,506.28
	Mo.	\$ 4,277.16	\$ 4,491.01	\$ 4,715.57	\$ 4,951.34	\$ 5,198.91	\$ 5,458.86
	Hr.	\$ 24.676	\$ 25.910	\$ 27.205	\$ 28.565	\$ 29.994	\$ 31.493
Administrative Assistant Financial Services	Yr.	\$ 45,677.10	\$ 47,960.96	\$ 50,359.01	\$ 52,876.96	\$ 55,520.81	\$ 58,296.85
	Mo.	\$ 3,806.43	\$ 3,996.75	\$ 4,196.58	\$ 4,406.41	\$ 4,626.73	\$ 4,858.07
	Hr.	\$ 21.960	\$ 23.058	\$ 24.211	\$ 25.422	\$ 26.693	\$ 28.027
Administrative Assistant Public Services	Yr.	\$ 41,374.73	\$ 43,443.47	\$ 45,615.64	\$ 47,896.42	\$ 50,291.24	\$ 52,805.80
	Mo.	\$ 3,447.89	\$ 3,620.29	\$ 3,801.30	\$ 3,991.37	\$ 4,190.94	\$ 4,400.48
	Hr.	\$ 19.892	\$ 20.886	\$ 21.931	\$ 23.027	\$ 24.178	\$ 25.387

Building Inspector Code

Enforcement Officer II	Yr.	\$ 62,772.50	\$ 65,911.13	\$ 69,206.69	\$ 72,667.02	\$ 76,300.37	\$ 80,115.39
	Mo.	\$ 5,231.04	\$ 5,492.59	\$ 5,767.22	\$ 6,055.59	\$ 6,358.36	\$ 6,676.28
	Hr.	\$ 30.179	\$ 31.688	\$ 33.272	\$ 34.936	\$ 36.683	\$ 38.517

Building Inspector Code

Enforcement Officer I	Yr.	\$ 58,665.85	\$ 61,599.14	\$ 64,679.10	\$ 67,913.06	\$ 71,308.71	\$ 74,874.15
	Mo.	\$ 4,888.82	\$ 5,133.26	\$ 5,389.93	\$ 5,659.42	\$ 5,942.39	\$ 6,239.51
	Hr.	\$ 28.205	\$ 29.615	\$ 31.096	\$ 32.651	\$ 34.283	\$ 35.997

Code Enforcement

Officer II	Yr.	\$ 58,665.85	\$ 61,599.14	\$ 64,679.10	\$ 67,913.06	\$ 71,308.71	\$ 74,874.15
	Mo.	\$ 4,888.82	\$ 5,133.26	\$ 5,389.93	\$ 5,659.42	\$ 5,942.39	\$ 6,239.51
	Hr.	\$ 28.205	\$ 29.615	\$ 31.096	\$ 32.651	\$ 34.283	\$ 35.997

Code Enforcement

Officer I	Yr.	\$ 52,799.28	\$ 55,439.24	\$ 58,211.20	\$ 61,121.76	\$ 64,177.85	\$ 67,386.74
	Mo.	\$ 4,399.94	\$ 4,619.94	\$ 4,850.93	\$ 5,093.48	\$ 5,348.15	\$ 5,615.56
	Hr.	\$ 25.384	\$ 26.653	\$ 27.986	\$ 29.385	\$ 30.855	\$ 32.397

Assistant Planner

	Yr.	\$ 62,772.50	\$ 65,911.13	\$ 69,206.69	\$ 72,667.02	\$ 76,300.37	\$ 80,115.39
	Mo.	\$ 5,231.04	\$ 5,492.59	\$ 5,767.22	\$ 6,055.59	\$ 6,358.36	\$ 6,676.28
	Hr.	\$ 30.179	\$ 31.688	\$ 33.272	\$ 34.936	\$ 36.683	\$ 38.517

Management Analyst

	Yr.	\$ 87,657.79	\$ 92,040.68	\$ 96,642.71	\$ 101,474.85	\$ 106,548.59	\$ 111,876.02
	Mo.	\$ 7,304.82	\$ 7,670.06	\$ 8,053.56	\$ 8,456.24	\$ 8,879.05	\$ 9,323.00
	Hr.	\$ 42.143	\$ 44.250	\$ 46.463	\$ 48.786	\$ 51.225	\$ 53.787

Lead Water & Wastewater

Treatment Plant Operator	Yr.	\$ 83,924.45	\$ 88,120.67	\$ 92,526.70	\$ 97,153.04	\$ 102,010.69	\$ 107,111.22
	Mo.	\$ 6,993.70	\$ 7,343.39	\$ 7,710.56	\$ 8,096.09	\$ 8,500.89	\$ 8,925.94
	Hr.	\$ 40.348	\$ 42.366	\$ 44.484	\$ 46.708	\$ 49.044	\$ 51.496

Water & Wastewater
Treatment Plant

Operator III	Yr.	\$ 76,464.49	\$ 80,287.71	\$ 84,302.10	\$ 88,517.21	\$ 92,943.07	\$ 97,590.22
	Mo.	\$ 6,372.04	\$ 6,690.64	\$ 7,025.18	\$ 7,376.43	\$ 7,745.26	\$ 8,132.52
	Hr.	\$ 36.762	\$ 38.600	\$ 40.530	\$ 42.556	\$ 44.684	\$ 46.918

Water & Wastewater
Treatment Plant

Operator II	Yr.	\$ 55,764.69	\$ 58,552.92	\$ 61,480.57	\$ 64,554.60	\$ 67,782.33	\$ 71,171.45
	Mo.	\$ 4,647.06	\$ 4,879.41	\$ 5,123.38	\$ 5,379.55	\$ 5,648.53	\$ 5,930.95
	Hr.	\$ 26.810	\$ 28.150	\$ 29.558	\$ 31.036	\$ 32.588	\$ 34.217

Water & Wastewater
Treatment Plant

Operator I	Yr.	\$ 50,694.68	\$ 53,229.41	\$ 55,890.88	\$ 58,685.42	\$ 61,619.69	\$ 64,700.67
	Mo.	\$ 4,224.56	\$ 4,435.78	\$ 4,657.57	\$ 4,890.45	\$ 5,134.97	\$ 5,391.72
	Hr.	\$ 24.372	\$ 25.591	\$ 26.871	\$ 28.214	\$ 29.625	\$ 31.106

Public Works Lead Maintenance
Worker

	Yr.	\$ 55,154.20	\$ 57,911.91	\$ 60,807.51	\$ 63,847.89	\$ 67,040.28	\$ 70,392.29
	Mo.	\$ 4,596.18	\$ 4,825.99	\$ 5,067.29	\$ 5,320.66	\$ 5,586.69	\$ 5,866.02
	Hr.	\$ 26.516	\$ 27.842	\$ 29.234	\$ 30.696	\$ 32.231	\$ 33.842

Public Works Maintenance
Worker III

	Yr.	\$ 50,140.17	\$ 52,647.18	\$ 55,279.54	\$ 58,043.52	\$ 60,945.70	\$ 63,992.99
	Mo.	\$ 4,178.35	\$ 4,387.27	\$ 4,606.63	\$ 4,836.96	\$ 5,078.81	\$ 5,332.75
	Hr.	\$ 24.106	\$ 25.311	\$ 26.577	\$ 27.906	\$ 29.301	\$ 30.766

Public Works
Maintenance Worker II

	Yr.	\$ 46,034.92	\$ 48,336.67	\$ 50,753.50	\$ 53,291.18	\$ 55,955.74	\$ 58,753.53
	Mo.	\$ 3,836.24	\$ 4,028.06	\$ 4,229.46	\$ 4,440.93	\$ 4,662.98	\$ 4,896.13
	Hr.	\$ 22.132	\$ 23.239	\$ 24.401	\$ 25.621	\$ 26.902	\$ 28.247

Public Works

Maintenance Worker I	Yr.	\$ 41,556.46	\$ 43,634.28	\$ 45,815.99	\$ 48,106.79	\$ 50,512.13	\$ 53,037.74
	Mo.	\$ 3,463.04	\$ 3,636.19	\$ 3,818.00	\$ 4,008.90	\$ 4,209.34	\$ 4,419.81
	Hr.	\$ 19.979	\$ 20.978	\$ 22.027	\$ 23.128	\$ 24.285	\$ 25.499

Park Lead Maintenance

	Yr.	\$ 55,154.20	\$ 57,911.91	\$ 60,807.51	\$ 63,847.89	\$ 67,040.28	\$ 70,392.29
	Mo.	\$ 4,596.18	\$ 4,825.99	\$ 5,067.29	\$ 5,320.66	\$ 5,586.69	\$ 5,866.02
	Hr.	\$ 26.516	\$ 27.842	\$ 29.234	\$ 30.696	\$ 32.230	\$ 33.842

Park Maintenance

Worker III	Yr.	\$ 50,140.17	\$ 52,647.18	\$ 55,279.54	\$ 58,043.52	\$ 60,945.70	\$ 63,992.99
	Mo.	\$ 4,178.35	\$ 4,387.27	\$ 4,606.63	\$ 4,836.96	\$ 5,078.81	\$ 5,332.75
	Hr.	\$ 24.106	\$ 25.311	\$ 26.577	\$ 27.906	\$ 29.301	\$ 30.766

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	Hr.	\$ 19.979	\$ 20.978	\$ 22.027	\$ 23.128	\$ 24.285	\$ 25.499

Recreation Supervisor

	Yr.	\$ 51,325.88	\$ 53,892.17	\$ 56,586.78	\$ 59,416.12	\$ 62,386.93	\$ 65,506.28
	Mo.	\$ 4,277.16	\$ 4,491.01	\$ 4,715.57	\$ 4,951.34	\$ 5,198.91	\$ 5,458.86
	Hr.	\$ 24.676	\$ 25.909	\$ 27.205	\$ 28.565	\$ 29.993	\$ 31.493