

Non-Represented

**City of Live Oak
Salary Schedule
Effective October 12, 2025**

Salary Steps

Classification		A	B	C	D	E	F
City Manager <i>determined by City Council approved contract</i>	Yr.	\$ 179,819.26					\$ 229,500.00
	Mo.	\$ 14,984.94					\$ 19,125.00
	Hr.	\$ 86.452					\$ 110.340
Finance Director	Yr.	\$ 117,528.92	\$ 123,405.37	\$ 129,575.64	\$ 136,054.42	\$ 142,857.14	\$ 150,000.00
	Mo.	\$ 9,794.08	\$ 10,283.78	\$ 10,797.97	\$ 11,337.87	\$ 11,904.76	\$ 12,500.00
	Hr.	\$ 56.504	\$ 59.330	\$ 62.296	\$ 65.411	\$ 68.681	\$ 72.115
Public Works Director	Yr.	\$ 100,057.76	\$ 105,060.65	\$ 110,313.68	\$ 115,829.36	\$ 121,620.83	\$ 127,701.87
	Mo.	\$ 8,338.15	\$ 8,755.05	\$ 9,192.81	\$ 9,652.45	\$ 10,135.07	\$ 10,641.82
	Hr.	\$ 48.105	\$ 50.510	\$ 53.035	\$ 55.687	\$ 58.472	\$ 61.395
Chief Plant Operator	Yr.	\$ 92,834.92	\$ 97,476.67	\$ 102,350.50	\$ 107,468.03	\$ 112,841.43	\$ 118,483.50
	Mo.	\$ 7,736.24	\$ 8,123.06	\$ 8,529.21	\$ 8,955.67	\$ 9,403.45	\$ 9,873.63
	Hr.	\$ 44.632	\$ 46.864	\$ 49.207	\$ 51.667	\$ 54.251	\$ 56.963
Community and Economic Development Director	Yr.	\$ 125,364.18	\$ 131,632.39	\$ 138,214.01	\$ 145,124.71	\$ 152,380.95	\$ 160,000.00
	Mo.	\$ 10,447.02	\$ 10,969.37	\$ 11,517.83	\$ 12,093.73	\$ 12,698.41	\$ 13,333.33
	Hr.	\$ 60.271	\$ 63.285	\$ 66.449	\$ 69.771	\$ 73.260	\$ 76.923
Parks & Recreation Director	Yr.	\$ 91,376.96	\$ 95,945.81	\$ 100,743.10	\$ 105,780.25	\$ 111,069.26	\$ 116,622.72
	Mo.	\$ 7,614.75	\$ 7,995.48	\$ 8,395.26	\$ 8,815.02	\$ 9,255.77	\$ 9,718.56
	Hr.	\$ 43.931	\$ 46.128	\$ 48.434	\$ 50.856	\$ 53.399	\$ 56.069

Financial Services Manager	Yr.	\$ 86,234.31	\$ 90,546.03	\$ 95,073.33	\$ 99,827.00	\$ 104,818.35	\$ 110,059.27
	Mo.	\$ 7,186.19	\$ 7,545.50	\$ 7,922.78	\$ 8,318.92	\$ 8,734.86	\$ 9,171.61
	Hr.	\$ 41.459	\$ 43.532	\$ 45.708	\$ 47.994	\$ 50.393	\$ 52.913
City Clerk	Yr.	\$ 83,604.25	\$ 87,784.46	\$ 92,173.68	\$ 96,782.36	\$ 101,621.48	\$ 106,702.55
	Mo.	\$ 6,967.02	\$ 7,315.37	\$ 7,681.14	\$ 8,065.20	\$ 8,468.46	\$ 8,891.88
	Hr.	\$ 40.194	\$ 42.204	\$ 44.314	\$ 46.530	\$ 48.856	\$ 51.299
Building Official	Yr.	\$ 80,860.47	\$ 84,903.49	\$ 89,148.66	\$ 93,606.09	\$ 98,286.39	\$ 103,200.71
	Mo.	\$ 6,738.37	\$ 7,075.29	\$ 7,429.06	\$ 7,800.51	\$ 8,190.53	\$ 8,600.06
	Hr.	\$ 38.875	\$ 40.819	\$ 42.860	\$ 45.003	\$ 47.253	\$ 49.616
Management Analyst	Yr.	\$ 79,328.31	\$ 83,294.73	\$ 87,459.47	\$ 91,832.44	\$ 96,424.06	\$ 101,245.26
	Mo.	\$ 6,610.69	\$ 6,941.23	\$ 7,288.29	\$ 7,652.70	\$ 8,035.34	\$ 8,437.11
	Hr.	\$ 38.139	\$ 40.046	\$ 42.048	\$ 44.150	\$ 46.358	\$ 48.676
Associate Planner	Yr.	\$ 79,328.31	\$ 83,294.73	\$ 87,459.47	\$ 91,832.44	\$ 96,424.06	\$ 101,245.26
	Mo.	\$ 6,610.69	\$ 6,941.23	\$ 7,288.29	\$ 7,652.70	\$ 8,035.34	\$ 8,437.11
	Hr.	\$ 38.139	\$ 40.046	\$ 42.048	\$ 44.150	\$ 46.358	\$ 48.676
Executive Assistant to City Manager	Yr.	\$ 63,655.05	\$ 66,837.80	\$ 70,179.69	\$ 73,688.67	\$ 77,373.10	\$ 81,241.75
	Mo.	\$ 5,304.59	\$ 5,569.82	\$ 5,848.31	\$ 6,140.72	\$ 6,447.76	\$ 6,770.15
	Hr.	\$ 30.603	\$ 32.134	\$ 33.740	\$ 35.427	\$ 37.199	\$ 39.059
Aquatics Supervisor	Yr.	-	-	-	-	-	-
	Mo.	-	-	-	-	-	-
	Hr.	\$ 17.868	\$ 18.761	\$ 19.699	\$ 20.684	\$ 21.718	\$ 22.804
Head Lifeguard	Yr.	-	-	-	-	-	-
	Mo.	-	-	-	-	-	-
	Hr.	\$ 16.207	\$ 17.017	\$ 17.868	\$ 18.761	\$ 19.699	\$ 20.684

Lifeguard	Yr.	-	-	-	-	-	-	-
	Mo.	\$ 15.802	\$ 16.592	\$ 17.422	\$ 18.293	\$ 19.208	\$ 20.168	
	Hr.							
Recreation Leader II	Yr.	-	-	-	-	-	-	-
	Mo.	-	-	-	-	-	-	-
	Hr.	\$ 16.312	\$ 17.170	\$ 18.074	\$ 19.025	\$ 19.976	\$ 20.975	
Recreation Leader I	Yr.	-	-	-	-	-	-	-
	Mo.	-	-	-	-	-	-	-
	Hr.	\$ 15.496	\$ 16.312	\$ 17.170	\$ 18.074	\$ 19.025	\$ 19.976	
Temp. Maintenance Worker 1,000 hrs. Seasonal	Yr.	-	-	-	-	-	-	-
	Mo.	-	-	-	-	-	-	-
	Hr.	\$ 15.496	\$ 16.312	\$ 17.170	\$ 18.074	\$ 19.025	\$ 19.976	
Intern	Yr.	-	-	-	-	-	-	-
	Mo.	\$ 1,500.000	-	-	-	-	\$ 4,000.000	
	Hr.	-	-	-	-	-	-	-
City Council	Yr.	-	-	-	-	-	-	-
	Mo.	\$ 656.37	-	-	-	-	-	-
	Hr.	-	-	-	-	-	-	-